

# Global Associate Program



<b>Onboarding</b>	<b>3 weeks Classroom Training in Zurich</b>	<b>1 week Classroom Training in Zurich</b>	<b>9 weeks on-the-job placement</b>	<b>8 weeks on-the-job placement</b>
Report to Hiring Manager for local introduction	Introduction to Zurich, Insurance Industry Basics	Introduction to own global Business/ Function	Home country hiring unit (vacation to be followed)	Home country Rotation in additional Business/ Function

<b>3 weeks on-the-job placement</b>	<b>10 weeks on-the-job assignment</b>	<b>1 week Classroom Training in Zurich</b>	<b>10 weeks on-the-job placement</b>	<b>1 week Classroom Training in Zurich</b>
Home country hiring unit	International Rotation in own Business/ Function	Strategy, Vision, Mission etc. incl. Exposure to Senior Mgmt	Home country hiring unit (incl. vacation)	Insurance Simulation & Graduation