



# Telephone advice on labor law

Exclusive service for employers with a Zurich Income Replacement Insurance due to Illness or Accident Insurance

# Have you ever asked yourself any of the following questions?

- What am I supposed to do if employees are absent for a longer period of time?
- When can I terminate an employment contract and which blocking period do I have to observe?
- What am I supposed to do if I want to increase an employee's part-time workload?
- What am I supposed to do if employees are not satisfied with the job reference they have received?
- What do I have to consider as an employer regarding overtime?



As an employer, you not only have to understand your business but also manage employees. This is not always easy because labor law is very complex.

As a Zurich client, you can take advantage of Orion's free telephone advice on labor law

The lawyers of Orion Legal
Expenses Insurance Company Ltd
will be happy to provide you with free
legal advice.

Please have your policy number ready.

Call us at:

0800332255

## What you can expect from us

- Consultations without limitation of number or duration
- · Legal advice is only offered for cases involving Swiss labor law
- · Advice exclusively by telephone; does not include callbacks as well as
  - examination of documents, precautionary review of contracts and legal opinions, and
  - legal representation of the policyholder vis-a-vis third parties

### This service is offered Monday to Friday during office hours.

#### **Exceptions:**

- Only from 8am to 12pm on December 24 and 31
- · No service on national holidays

